



Psychology

Industrial and Organisational
Graduate Programs



THE UNIVERSITY OF
WESTERN AUSTRALIA

Information in this publication is correct as at 13 February 2009 but is subject to change from time to time. In particular, the University reserves the right to change the content and or the method of presentation and or the method of assessment of any unit of study, to withdraw any unit of study or program, and or to vary arrangements for any program.

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PREFACE

The purpose of this Handbook is to give an overview of graduate programs in Industrial and Organisational Psychology at The University of Western Australia. It has been prepared primarily for current students completing these degrees, but also with a view to providing information for others who may be interested in Industrial and Organisational Psychology, such as prospective students, field supervisors, and academic colleagues. This handbook is by no means comprehensive, and students attending the courses will receive many additional handouts (reference lists, detailed programs, etc.).

Since the Handbook is primarily designed to be useful to current students, as far as possible within the policy and procedure guidelines of the University, it remains a work-in-progress. You are welcome to discuss or clarify the information in the Handbook with the staff responsible for graduate programs. Feedback concerning the MPsych, MSc and combined MPsych/PhD programs, or this Handbook, would be very much appreciated. Please send any comments to Erica Hodgson, on 6488 3246 or email erica@psy.uwa.edu.au

This Handbook is also available on the web at:

http://www.psychology.uwa.edu.au/for/prospective_postgraduates

Related material can be found at:

http://www.hr.uwa.edu.au/publications/code_of_ethics (The UWA Code of Ethics)

<http://www.psychology.org.au/about/ethics/#code> (APS Code of Ethics)

<http://www.secretariat.uwa.edu.au/home/policies/charter> (The Charter of Student Rights)

http://www.psychology.uwa.edu.au/for/prospective_postgraduates (Psychology Postgraduate Information)

INTRODUCTION

The University of Western Australia School of Psychology

The University of Western Australia (UWA) is Western Australia's premier tertiary institution. Established in 1913 and moving to the present location in 1930, the University boasts one of the most picturesque campuses in the country. The University is situated about halfway between the city of Perth and the Indian Ocean and is 10 minutes drive or 20 minutes bus journey from each. The campus is a garden setting that extends along the banks of the Swan River. At the southern end is a popular windsurfing area of international status. Restaurants, coffee shops, and hotels are close by the campus. Accommodation is available within walking distance of the University in Colleges, apartments, and houses.

Established in 1930 as the second psychology department in Australia and the first to offer a full undergraduate course, the School of Psychology at UWA has maintained its reputation for innovative research and teaching for over 75 years. The School has approximately 25 full-time academic staff (see Appendix 1), 1000 undergraduates, and more than 85 students enrolled in higher degree programs.

The School has developed a well-deserved reputation of success at winning financial support from outside the University for basic and applied research and attracts substantial external research grants. Staff and research students are actively involved in a broad range of fundamental and applied research programs. Many projects require a team approach to research problems and involve interdisciplinary collaboration. Much research is accomplished in special-purpose laboratories and other projects take place in community settings such as schools and in private and public sector organisations. Research activities in the School are supported by technical staff operating from well-equipped mechanical and electronic workshops.

The School is well equipped with teaching, laboratory, workshop, and office space. In addition, it has two centres located on the campus - the Child Study Centre (which incorporates a learning clinic, a kindergarten, a pre-primary and a special education unit) and the Clinical Unit. These centres provide excellent teaching and research facilities, and have made a major contribution towards establishing the School's reputation for applied and community research. A Test Library is located in the Main Office of the main Psychology Building. (Appendix 3).

The School has been recognised as one of the leading psychology departments in Australia in its use of computers in different areas of research. Computing facilities are used in a diverse range of specialized research projects and also provide general facilities for data analysis, manuscript preparation, internet and email. Two full-time staff provide computing support. More information about the computer network and how students gain access to it is given in Appendix 4. The School also provides excellent support for teaching and research that requires the use of audio-visual technology. Included in the School's video facilities is an editing suite. In addition, photographic equipment is available with full support from an audio-visual technician.

MISSION STATEMENT

The School of Psychology's mission is to advance the scientific discipline of psychology at an international level:

- through the publication of basic research and applied research findings which further the understanding of psychological processes;
- through the provision of undergraduate and postgraduate training which enables and encourages our graduates to participate actively in the production and dissemination of new psychological knowledge;
- and though the promotion within the community of the important benefits of psychological research.

INDUSTRIAL AND ORGANISATIONAL PSYCHOLOGY TEACHING AND ADMINISTRATIVE STAFF

Associate Professor David Morrison
(Course Director and Head of School)

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Pamela Slobe (P/G Administrator)

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DEGREE OFFERINGS IN INDUSTRIAL AND ORGANISATIONAL PSYCHOLOGY

The School of Psychology first offered a postgraduate program in Organisational Psychology in 1993. The Industrial and Organisational Psychology programs listed below were approved by the Faculty of Science and the Academic Council at UWA from 2000. All programs train students in the use of the Scientist-Practitioner model in their professional work. Within such a model, theory, research and practice are combined to develop professional skills within a range of strategic and functional areas. Throughout each program, students must demonstrate a high standard of ethical practice in their academic and professional work, in line with APS Ethical Guidelines. Knowledge of ethical issues and practices is assessed where applicable by coursework, research work and by practicum supervisors.

Master of Psychology in Industrial and Organisational Psychology

2 years full-time; 4 years part-time

This postgraduate degree is intended for students who wish to practice as “Organisational Psychologists” in Australia. On completion students can apply for registration as a Psychologist with the WA Registration Board. Two years of further professional supervision is required to acquire the specialist title of Organisational Psychologist. The aim of the course is to provide training in theory, skills, and research methodologies in the area of Industrial and Organisational Psychology in order to prepare students for corporate or academic careers. This aim is realised through the completion of a program of study that is made up of a research project examined by thesis, practical placements (following the accreditation guidelines of the Australian Psychology Accreditation Council), core and elective coursework units from those offered by the School of Psychology, the UWA Business School and the School of Sport Science, Exercise & Health (SSSEH).

Master of Science (Industrial and Organisational Psychology)

1 year full-time; 2 years part-time

This degree is aimed at those students who wish to gain a one-year qualification in Industrial and Organisational Psychology but who do not wish to undertake placements and/or who do not wish to become registered psychologists in Australia using the specialist title “Organisational Psychologist”. The student group for the MSc is generally mature-age or international students wishing to re-define their careers or students for whom ‘under-instruction’ practical experience, is not a pre-requisite for professional practice. The aim of the course is to provide training in theory, skills, and research methodologies in the area of Industrial and Organisational Psychology in order to prepare students for corporate or academic careers. Completion of the program of study includes core and elective coursework units offered by the School of Psychology and the UWA Business School.

Master of Science (Applied Psychology) (not available in 2009)

Students must complete the requirements for this degree within 5 calendar years from the date of first enrolment for the degree, excluding any period of suspension of candidature.

This degree suits those students wishing to improve their skills, especially applied research skills, and those students who are thinking they might transfer to a PhD in the area in which they have specialised for the MSc (Applied Psychology). The degree is not suitable for people wishing to gain a specialist title recognised by the Psychologist Registration Board of WA. ***Students need not necessarily possess undergraduate qualifications in psychology in order to undertake this degree*** however they should have a background in an allied discipline such as economics, commerce, education or public health. The degree has a research focus in which the second year is spent completing a substantial research thesis. In the first year a research preparation and methods unit must be completed in addition to five units of coursework. The units can be selected from any of those offered as part of the MPsych program (including the Industrial/Organisational, Clinical, Educational and Developmental and Clinical Neuropsychology streams). There is a single practicum unit for this degree.

MPsych/PhD (Industrial and Organisational Psychology)

4 years full-time; part-time enrolment available

This degree combines professional and research training in an integrated program. Students are required to complete all of the units that comprise the MPsych (Industrial and Organisational Psychology) degree, as well as one additional placement and a full PhD thesis. Ordinarily the research component of the program will be in an area allied to Industrial and Organisational Psychology. The thesis may be supervised by members of staff within the School of Psychology and the UWA Business School.

ENTRANCE REQUIREMENTS

Entry into all postgraduate psychology programs at UWA is extremely competitive. The baseline academic criterion for entry is ordinarily an Honours degree in Psychology at the IIA level, or an equivalent program. Relevant experience (e.g. prior experience utilising psychological skills in an organisational context) may be taken into account in considering applications.

Candidates are often required to sit an interview and psychological assessment as part of the selection process. The interviewing panel consists of representatives from the UWA School of Psychology teaching staff and may further involve other academic staff, Alumni of the program and selected industry representatives. The selection interview:

- enables **applicants** to make a fully-informed decision about entering the program, should they be offered a place;
- enables **staff** to provide information and answer questions about program philosophy, objectives, content, and practicum and research arrangements;
- enables **the selection committee** to assess the applicant's interest in and motivation for the program and the capacity to satisfactorily complete it.

Entry to the program is usually at the beginning of the academic year.

Fees for all programs are payable at the time of enrolment. For all enquiries regarding fees please contact the Administrative Officer (HECS/Enrolments), Student Administration on **6488 2826** or Student Enquiries on **6488 3235** or **6488 3022** or visit the Web site at: <http://www.studentadmin.uwa.edu.au/>

ENROLMENT INFORMATION

Enrolment processes and dates differ depending on the requirements of the degree for which you are studying, and your progress through the degree. For information on enrolment including enrolment dates, the relevant enrolment process and UWA policies on Leave of Absences, Advanced Standing and Exemptions, please contact **Pamela Slobe** on 6488 3247 who will address individual queries personally. Pamela can also be contacted by email pamela@psy.uwa.edu.au

COURSEWORK UNITS FOR 2009

In 2009, UWA semester 1 runs from Monday 23 February to Friday 29 May and semester 2 from Monday 20 July to 23 October. There are one-week study breaks in April and in September. For further information on important academic dates, visit

http://www.secretariat.uwa.edu.au/home/university_governance_and_structure/acyrpol/acyrdates

As some units are offered every second year, the structure below (whilst subject to variation due to staffing and scheduling requirements) gives an indicative outline of the recommended two-year coursework, placement and thesis unit order for students studying the Master of Industrial and Organisational Psychology full time starting in 2009. Students studying other graduate programs in Industrial and Organisational Psychology should consult the course director for specialised enrolment advice.

Year 1 Semester 1

PSYC8512	Statistics for Field Research (6 points)
PSYC8514	Selection and Assessment (6 points)
PSYC8573	Psychology of Training (6 points)
Elective	Minimum value of 6 points

Year 1 Semester 2

PSYC8515	Organisational Development and Work Design (6 points)
PSYC8513	Research Methods in Applied Settings (6 points)
PSYC8516	Professional Issues in I/O Psychology (6 points)
Elective	Minimum value of 6 points

Year 2 Semester 1

PSYC8613	Psychology Dissertation Part I (12 points)
PSYC8831	Practical Placement I (6 points)
PSYC8832	Practical Placement II (6 points)

Year 2 Semester 2

PSYC8830	Occupational Health, Safety and Well-Being (6 points)
PSYC8517	Practical Placement III (6 points)
PSYC8610	Psychology Dissertation Part II (12 points)

COURSEWORK UNIT DESCRIPTIONS

PSYCHOLOGY 8512: STATISTICS FOR FIELD RESEARCH

This unit increases students' familiarisation with several psychometric and statistical issues pertinent to the present day I/O psychologist as both informed "consultant" and active researcher. Pedagogically, the unit serves as a bridge between undergraduates who have some understanding of the application of statistical techniques and professionals who have a greater understanding of the fundamental principles of measurement, statistics and the research process.

PSYCHOLOGY 8513: RESEARCH METHODS IN APPLIED SETTINGS

This unit introduces students to methodological and ethical issues that need to be considered in the construction of their research proposals. Students also learn about a range of specific research techniques that prove valuable to the scientist-practitioner. These techniques include experimental methodology, methods to study short-term and long-term change over time, and survey-based research approaches and meta-analysis.

PSYCHOLOGY 8573: PSYCHOLOGY OF TRAINING

This unit introduces a systematic approach to understanding and managing the training, learning and development functions within an organisational context. Content covers the strategic dimensions of training and development, training needs analyses, training design, delivery and costing, evaluation, and the training content commonly provided by I/O Psychologists.

PSYCHOLOGY 8514: SELECTION AND ASSESSMENT

This unit covers the application of psychological theory to methods for selection and assessment of successful employees. Basic concepts that are used to assess the quality of selection instruments are covered (e.g., validity, reliability, adverse impact, test bias, and utility). The unit also focuses on the contemporary scientific evidence for various approaches to personnel selection (e.g., cognitive ability tests, employment interviews, personality questionnaires, assessment centres). Course content provides both an understanding of scholarly research as well as applied practice.

PSYCHOLOGY 8515: ORGANISATIONAL DEVELOPMENT AND WORK DESIGN

This unit examines the field of organisational development (OD) and work design, and covers topics such as the role of the OD practitioner, entering and contracting to organisations, diagnosis, analysis and feedback of organisational issues, the implementation of various organisational interventions, and the evaluation and institutionalisation of organisational change. Practical and theoretical approaches adopted by practitioners to improve organisational effectiveness are presented, discussed and critically evaluated.

PSYCHOLOGY 8830: OCCUPATIONAL HEALTH, SAFETY AND WELL-BEING

There are many issues that impact on the health safety and well-being of employees in organisational settings. This unit covers a range of topics, mainly at the organisational level, regarding the maintenance of health and safety and well being at work. Topics include the effects of the physical working environment (e.g. heat & noise) on performance and well being; work design (e.g., shift work and the impact of other job characteristics such as demands and control), fatigue, performance, and psychological strain.

PSYCHOLOGY 8516: PROFESSIONAL ISSUES IN I/O PSYCHOLOGY

This unit develops an understanding and appreciation for the responsibilities of working as a professional in the area of I/O psychology, whether as a consultant or internal practitioner. The unit focuses on the societal and legislative expectations concerning professional conduct and the responsibilities involved in providing a professional service including the role played by professional associations (such as the Australian Psychological Society) and regulators (such as the WA Psychologist Registration Board) in maintaining integrity and public trust in the psychology profession. The unit also deals with contemporary issues of interest to the profession of I/O psychology and to the professionals working within it. A particular emphasis in this unit is the investigation of ethical issues faced by the I/O psychologist in a variety of professional contexts.

PSYCHOLOGY 8831: PRACTICAL PLACEMENT I
PSYCHOLOGY 8832: PRACTICAL PLACEMENT II and
PSYCHOLOGY 8517: PRACTICAL PLACEMENT III

Students undertake a combined minimum total of 1000 hours of professional practice in the Master of Organisational Psychology. This format is structured as three units of 40 days supervised fieldwork at different places of employment, plus group meetings to cover special practice topics, emerging placement issues and a variety of case studies. The placements provide students with an opportunity to develop their professional skills within a workplace setting as well as the opportunity to develop their professional networks. In some cases, placements may include the student's regular place of employment, depending on the nature of employment, the availability of suitable projects or tasks and the availability of supervision by registered psychologists.

Please see the Practicum Handbook for further details of this program component.

PSYCHOLOGY 8613: Psychology Dissertation Part 1 (Semester 1) and
PSYCHOLOGY 8610: Psychology Dissertation Part 2: (Semester 2)

In the research component of their degree students demonstrate the ability to independently design, execute, and analyse a high quality research study with direct relevance to industrial and organisational psychology, and to present this in a manuscript format suitable for publication within a leading research journal. Since the dissertation unit exists within a professional degree program where students are acquiring the skills to work as professional psychologists, it is reasonable for topics to reflect the research questions, the research methodologies, and analytic methods applicable to work settings. "Basic" research is not discouraged, but applied research is clearly appropriate.

Students work independently in these units, which have no formal lecture or tutorial components. Drawing upon their own intellectual resources, and making constructive use of the feedback provided by their research supervisor, students must complete an empirical research dissertation.

If required, all students are expected to have already obtained approval from the Human Research and Ethics Committee and no data collected is permitted without this approval.

Students are required to have an approved research proposal at the latest by the end of March in the second year of their degree. In usual circumstances most progress towards completion of the proposal is undertaken in the MPsych first year research methods unit; PSYC8513.

ELECTIVE UNITS OFFERED BY THE UWA BUSINESS SCHOOL

All UWA Business School units are listed online in the UWA Handbook at:

<http://units.handbooks.uwa.edu.au/units?section=unitcode&faccode=40>

Your electives may be chosen from this list adhering to the following two guidelines:

1. The unit must be available as a postgraduate unit. Postgraduate units have unit codes which start with an '8' e.g. IREL8412, MGMT8550, MKTG8406). A few units starting with a '7' are available at both undergraduate and postgraduate level.

2. If the unit requires completion of prerequisite units, you must have completed the required prerequisites in order to enrol in the unit.

It may be possible to waive required pre-requisites for a unit. This is undertaken on a case-by-case basis depending on the relevance of your previous study and work experience. To discuss prerequisite waivers, please contact the relevant area coordinator in the UWA Business School:

ACCT units:	John Watson	6488 2876	john.watson@uwa.edu.au
EBUS units:	Sharon Purchase	6488 1812	spurchas@biz.uwa.edu.au
	Jamie Murphy	6488 1979	jmurphy@biz.uwa.edu.au
ECON units:	Abu Siddique	6488 2941	abu.siddique@uwa.edu.au
FINA units:	John Watson	6488 2876	john.watson@uwa.edu.au
HRMT units:	Michael Gillan	6488 7101	mgillan@biz.uwa.edu.au
INMT units:	P/G Student Centre	6488 3980	postgrad@biz.uwa.edu.au
IREL units:	Michael Gillan	6488 7101	mgillan@biz.uwa.edu.au
MGMT units:	P/G Student Centre	6488 3980	postgrad@biz.uwa.edu.au
MKTG units:	Jamie Murphy	6488 1979	jmurphy@biz.uwa.edu.au
	Dave Webb	6488 7380	dave.webb@uwa.edu.au
TRLO units:	Jon Taplin	6488 2081	jtaplin@biz.uwa.edu.au

MGMT units are MBA units studied through the Graduate School of Management. To enrol in a MGMT unit, you need to fill in an Interdepartmental Enrolment Form (http://www.gsm.uwa.edu.au/_data/page/82587/SF_013_-_revised.pdf) and provide a CV (with 3 referees) that demonstrates 2 years of full-time work experience. These then need to be sent to the UWA Business School Postgraduate Student Centre in the Myers Street Building (ph: 6488 3980).

NB: You can enrol in elective units online through WebCT. However after enrolling in a Business School elective online, you may receive the message that the enrolment is "INVALID". If that happens, please contact Geetha Shute, Postgraduate Coordinator, at the Business School on 6488 1960 (geetha.shute@uwa.edu.au) who will check and validate your Business School unit enrolment.

For further advice on enrolment in Psychology units please contact Pamela Slobe on 6488 3247 or email pamela@psy.uwa.edu.au

TIMETABLE FOR 2009

In 2009, units are offered on the following days and times. For queries related to specific units, please contact the relevant Unit Coordinator. Please check individual unit outlines regarding any additional changes to lecture day or time.

First Semester

Day	Time, Room	Unit	Coordinator
Monday	5.00 – 7.45pm Psychology Tutorial Room 3.14	PSYC8573: Psychology of Training	Dr Shayne Loft
Tuesday (Business Students only)	5:00 – 7:45pm Social Sciences Lecture Room 1	PSYC8514: Selection and Assessment	Karina Hanssen
Wednesday	5.00 – 6.45pm Psychology 1.45B	PSYC8512: Statistics for Field Research	Dr Davina French
Thursday (Psych Students only)	5:00 – 7:45pm Psychology Tutorial Room 3.14	PSYC8514: Selection and Assessment	Karina Hanssen
Friday	11:00am – 12:30pm	PSYC8831 & PSYC8832: Practical Placements I & II	Dr Elliot Wood
As required by supervisor		PSYC8613: Psychology Dissertation Part I	A/P Andrew Page

Second Semester

Day	Time	Unit	Coordinator
Monday	10.00 – 11.45am Psychology 2.33 (North Building)	PSYC8513: Research Methods in Applied Settings	A/P David Morrison
Tuesday	5.00 – 7.45pm Psychology 1.45B	PSYC8515: Organisational Development and Work Design	Dr Elliot Wood
Wednesday	5:00 – 7:45pm Psychology Tutorial Room 3.14	PSYC8830: Occupational Health, Safety and Well-Being	Dr Peter Sevastos
Friday	11:00am – 12:30pm Psychology Tutorial Room 3.14	PSYC8517: Practical Placement III	Dr Elliot Wood
Friday	2:00 – 5:00pm Psychology Tutorial Room 3.14	PSYC8516: Professional Issues in I/O Psychology	Dr Elliot Wood
As required by supervisor		PSYC8610: Psychology Dissertation Part 2	A/P Andrew Page

STUDY LOAD REQUIREMENTS AND EXPECTATIONS

It is expected that students take no more than two years full-time (or four years part-time) to complete the program. Only in exceptional circumstances (e.g., severe illness) will the official time for degree completion be extended. For an extension to be granted, the approval of the the Head of School is necessary. Unauthorised interruption of studies has in the past resulted in termination of the student's program of studies.

Generally, students who are enrolled as full-time students enrol in four units per semester in the program. Those students studying part-time have generally enrolled in no more than two units per semester due to the difficulty of balancing full time work and study

As a rule of thumb, students should expect to undertake at least 2 hours of additional non-contact time (in pre- or follow-up reading and assignment preparation) for each hour of contact time (generally 3 hours per week per unit for this program). This means students can expect to devote a minimum of 9 hours each week per unit to the program. Those studying four units per semester should thus expect to devote a minimum of 36 hours per week to the program

Students should note that attendance at classes is compulsory. Absences can only be granted for medical or counselling certified reasons, or for exceptional circumstances at the discretion of the Course Director. Students should ascertain the timing of classes prior to enrolling to ensure that they will be able to attend. A student who misses 2 or more sessions may be deemed to have failed the relevant unit. Students should also note that a failure to attend classes may result in their having to complete further coursework or a period of supervised practice on completion of their degree prior to their registration being approved.

STAFF-STUDENT LIAISON

Much of the teaching in the Industrial and Organisational Psychology programs takes place in small groups, and direct access to the relevant staff member is usually straightforward in these contexts. Normally in the first instance an issue relating to a specific unit should be raised with the appropriate lecturer or co-ordinator (as listed in this Handbook).

An orientation session is held at the beginning of each year as an opportunity to meet with new students, current students, and I/O Alumni from the various degrees. Review meetings are also held at the end of each semester at which any issues relating to the program can be considered. Students are encouraged to attend these meetings.

In addition to these meetings, staff hold meetings each year with members of our Board of Advisors. This group of external professionals act as a sounding board for ideas about the course and provide advice regarding the relevant professional competencies covered in Industrial and Organisational Psychology degrees.

THE MINDORG MAILING LIST

MINDORG is a general mailing list for students enrolled in Industrial and Organisational Psychology degrees – your student email address will be added to the list upon enrolment. The mailing list is used to keep students informed of news and events, such as orientations, ad-hoc seminars, College events, and job opportunities.

WEBCT

Many of the units offered in the Industrial and Organisational Psychology degrees have accompanying material (such as readings and slide presentations) available online in WebCT. Details on such materials will be provided in the respective unit outline or in class by your lecturer.

We also use the discussion board function in WebCT as a private space for currently-enrolled students to access some course-specific information such as course outlines, and research ideas. You will automatically be enrolled in the relevant WebCT unit for your degree (e.g., Master of

Psychology - Industrial and Organisational) and can access and contribute to the information available there.

To access WebCT at UWA, follow the instructions on MyWebCT@UWA at

<http://webct.uwa.edu.au/webct/entryPageIns.dowebct>

THE IO LAB

The Industrial-Organisational Psychology Laboratory is located on the top floor of the main Psychology building. When not in use for research or testing the Laboratory is available for student use 24 hours a day. It contains a number of workstations with current Microsoft Office software as well as internet access, and access to other programs such as SPSS. The computers in the lab also provide access to a shared printer.

Check the door of the IO Lab to see when the room is booked. You can also check bookings at

<http://www.google.com/calendar/embed?src=uwaiopsychology%40gmail.com&ctz=Australia/Perth>

For all IT Software queries, please contact Doug Robb on 6488 2507.

For all IT Hardware queries, please contact John Love on 6488 3270.

THE APS COLLEGE OF ORGANISATIONAL PSYCHOLOGISTS WA

The APS College of Organisational Psychologists focuses on the dual goals of promoting organisational effectiveness and employee wellbeing. The College seeks to achieve these goals through providing ongoing professional development activities, developing resources and guidelines, helping psychologists with issues that affect their practice, and maintaining standards that are used as part of accreditation processes.

UWA is proud to be the exclusive Academic sponsor of the College of Organisational Psychologists in Western Australia (COPWA).

COPWA holds regular workshops, networking and professional development events. Students studying organisational psychology are welcome at these events, which are held at the University Club of Western Australia, making access even easier for UWA students.

With enrolment to the Masters program, the School of Psychology also provides you with up to \$200 funding to cover Masters-related seminars outside of those offered as part of the program. We strongly support this funding being used to attend COPWA functions - they are an excellent way to develop your professional networks in the area of Industrial and Organisational Psychology.

OTHER INFORMATION?

As noted in the introduction, this Handbook is a work-in-progress. We do hope the information above is useful to you in undertaking your study in the Industrial and Organisational Psychology programs available at UWA. More specific information on some study components (such as practical placements and research) can be found in the separate handbooks available through the School of Psychology website.

For us to provide you with a study experience that is enjoyable and challenging we need to know about your needs, and we will take the time to work with you to make every aspect of the program as personally rewarding for you as possible.

If ever you have any concerns or need clarification on any aspect of the program, please contact the staff members listed above.

If you have any feedback, comments or suggestions for other information that might be useful to include in the Handbook or through other means (such as on the School of Psychology website, or at a student orientation), we are eager to hear from you. Please contact Erica Campbell on 6488 3246 or via email at erica@psy.uwa.edu.au

We wish you all the best in your studies with us.